



JOB OPPORTUNITY

CALIFORNIA DEPARTMENT OF INSURANCE

SENIOR INSURANCE RATE ANALYST

\$5,309 - \$6,451

RATE REGULATION BRANCH – RATE FILING BUREAU-LA2
LOS ANGELES

RESPONSIBILITIES:

Under direction, the incumbent will lead a team of rate analysts, assign work, and review worksheets and written recommendations to assure accuracy and timely completion of rate filings. Typical duties will include but are not limited to: review and analyze rate filings containing rates, rating plans, rating systems, manual rules and policy forms to determine completeness and accuracy of data, impact on rates, appropriateness of forms, and compliance with California Insurance Code and California Code of Regulations; finalize worksheets and recommendations prepared by rate analysts; promote professional development of team members by providing opportunities and guidance to expand job and career related knowledge and skills; handle and complete administrative functions such as assistance at the Public Viewing Desk, inquiries from other Bureaus and departments, performing supervisory duties in the absence of the Bureau Chief, and maintaining organizational and operational functions for the assigned team; and complete individual projects or assist in group projects as assigned by management.

DESIRABLE QUALIFICATIONS:

- Ability to provide direction and leadership;
- Ability to communicate effectively and analyze administrative and technical problems;
- Ability to develop effective working relationships with all levels of staff;
- Willingness to pursue professional enhancement activities by acquiring and maintaining an advanced working knowledge of insurance products, laws, practices, and procedures through independent study and continuing education courses;

WHO MAY APPLY:

Applications will be accepted from current State employees at the Senior Insurance Rate Analyst level, those within transfer range, or individuals who have list eligibility for **Senior Insurance Rate Analyst**. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. Surplus candidates must attach a copy of their letter. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, list eligibility or Training and Development Assignment) on the state application.***

APPLICATION PROCEDURE:

Send a completed standard State of California application to Teresa Foster, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. ***Please indicate "Senior Insurance Rate Analyst # 413-324-4435-xxx" on the State application.*** Applications received without this information may not be considered for review. For additional information, please call (916) 492-3423.

FINAL FILING DATE: MARCH 1, 2013 - 5:00 Close of Business

NOTE: Interested individuals must submit an application in order to be considered for this position.

TF021913

DO NOT SUBMIT APPLICATIONS TO THE CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.
